

SCHOOL BOARD MINUTES

May 5, 2020

Pledge	President Walters led the Pledge to the Flag.
Call to Order	<p>President Walters called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:03 p.m. All Board members were present except Dr. Harker. School Attorney Scott Andrews and Superintendent Shawn Price were also present.</p> <p>Also attending the meeting was Jim Tedder and Missy Dempsey.</p>
Minutes Approved	<p>Chad Miller moved and Brian Rose seconded a motion to approve Board minutes of April 7, 2020.</p> <p>Motion passed: 4-0</p>
Approval of Payroll and Vendor Claims	<p>Missy Dempsey submitted vendor claims # 287-356, and payroll claims of April 10 and April 24, 2020 for Board approval.</p> <p>Brian Rose moved and Chad Miller seconded a motion to approve the claims as presented.</p> <p>Motion passed: 4-0</p>
Personnel	<p>Hope Elementary Title 1 Director Stacy Kirk submitted her letter of resignation effective May 1, 2020.</p> <p>Steve Wilson moved and Chad Miller seconded the motion to approve the resignation.</p> <p>Motion passed: 4-0</p> <p>Hope Elementary Music teacher Lucille Berk submitted her letter of resignation effective May 29, 2020.</p> <p>Steve Wilson moved and Chad Miller seconded the motion to approve Lucille Berk's resignation letter.</p> <p>Motion passed: 4-0</p> <p>Hauser English teacher Kaitlyn Rector asked for an FMLA leave to begin on May 29, 2020 and end on January 4, 2021.</p> <p>Chad Miller moved and Steve Wilson seconded the motion to approve Kaitlyn Rector's FMLA leave as presented.</p> <p>Motion passed: 3-0 (Brian Rose lost a signal during the Zoom meeting)</p> <p>Principal Dr. David Wintin recommended Audrey Bush to fill the math teaching position at Hauser.</p> <p>Chad Miller moved and Steve Wilson seconded the motion to approve Audrey Bush as the math teacher at Hauser.</p> <p>Motion passed: 3-0 (Brian Rose lost a signal during the Zoom meeting)</p>

Principal Dr. David Wintin recommended Jessica Matheny to fill the special education teaching position at Hauser.

Chad Miller moved and Steve Wilson seconded the motion to approve Jessica Matheny to fill the special education teaching position at Hauser.

Motion passed: 3-0 (Brian Rose lost a signal during the Zoom meeting)

Principal Dr. David Wintin and Athletic Director Tyler Phillips recommended Mr. Brent Keck to fill the position of Head Boys Basketball Coach at Hauser.

Chad Miller moved and Brian Rose seconded the motion to approve Brent Keck as the Head Boys Basketball Coach.

Motion passed: 4-0

Hauser Teacher Joe Sibbitt submitted his letter of resignation effective at the conclusion of the 2019-2020 school year.

Chad Miller moved and Brian Rose seconded the motion to approve Joe Sibbitt's resignation as presented.

Motion passed: 4-0

Principal Jessica Poe asked for approval to post the following ECA positions:

Elementary Cheer Coach (1)

Spell Bowl Coach

Literacy Specialist

Lead Teacher Grades 1,4 and 5 – internal posting

5th Grade Girls Basketball Coach

6th Grade Girls Basketball Coach

5th Grade Boys Basketball Coach

6th Grade Boys Basketball Coach

Brian Rose moved and Steve Wilson seconded the motion to approve the ECA postings at Hope Elementary.

Motion passed: 4-0

Principal Jessica Poe recommended Abby Calender as the Title 1 teacher replacing Stacy Kirk.

Brian Rose moved and Chad Miller seconded the motion to approve Abby Calender as the Title 1 teacher.

Motion passed: 4-0

Hope Elementary Instructional Assistant Ivana Howard submitted her letter of resignation effective at the conclusion of the 2019-2020 school year.

Chad Miller moved and Brian Rose seconded the motion to approve Ivana Howard's resignation.

Motion passed: 4-0

Principal Jessica Poe recommended Sandi Fitzgerald for the 1st grade teaching position at Hope Elementary.

Chad Miller moved and Brian Rose seconded the motion to approve Sandi Fitzgerald for the 1st grade teaching position.

Motion passed: 4-0

Superintendent Shawn Price recommended extending all administrators contracts ending in June of 2021 for one additional year through June, 2022. He also recommended that each of the six administrators with salaries below \$70,000 will receive a \$5,000 base salary increase. The other three administrators currently over \$70,000 will receive a base salary increase of 3.5%. Raise's to be effective with the first pay of the 2020-2021 school year on August 14, 2020.

Steve Wilson moved and Chad Miller seconded the motion to approve the contract extension and raises as presented.

Motion passed: 4-0

Superintendent Shawn Price recommended the board authorize the Superintendent to issue a one-time frontline worker stipend to individuals that helped with meal distribution during the Covid closure. Amounts will be determined by the number of weeks an individual volunteered and will be paid out in the month of June. Individual stipend will range from \$100-\$1,000 depending on the number of weeks worked.

Chad Miller moved and Brian Rose seconded the motion to approve a one-time frontline worker stipend to individuals that helped with meal distribution during the Covid closure.

Motion passed: 4-0

Hauser Athletic Director Tyler Phillips asked for approval to post the following lay coaching positions for the 2020-2021 school year:

Varsity Cross Country (Boys & Girls)	Jr. High Cross Country (Boys & Girls)
Varsity Soccer	Reserve Soccer
Jr. High Soccer	Boys Tennis
Varsity Volleyball	Reserve Volleyball
8 th Grade Volleyball	7 th Grade Volleyball
Varsity Girls Basketball	Reserve Girls Basketball
8 th Grade Girls Basketball	7 th Grade Girls Basketball
Varsity/JV Cheerleading	Jr. High Cheerleading
Girls Tennis	Golf
Varsity Softball	Reserve Softball
Jr. High Softball	Varsity Boys Track
Jr. High Boys Track	Jr. High Girls Track
Varsity Baseball	Reserve Baseball
Jr. High Baseball	

Brian Rose moved and Steve Wilson seconded the motion to approve posting for the lay coaching positions as listed.

Motion passed: 4-0

Transportation/Facilities Director Jim Tedder recommended Josh Henson for the position bus/maintenance technician effective May 11, 2020.

Steve Wilson moved and Brian Rose seconded the motion to approve Josh Henson as the new bus/maintenance technician effective May 11, 2020.

Superintendents
Report

Mrs. Dempsey reviewed the Fund Report for the Education, Operations and Debt funds.

Food Service Director Shanon Pittman asked for approval to increase the lunch and breakfast prices at Hope Elementary and Hauser Jr. Sr. High School by \$0.10 beginning with the 2020-2021 school year.

Brian Rose moved and Steve Wilson seconded the motion to approve the \$0.10 student lunch and breakfast price increase at Hope Elementary and Hauser Jr. Sr. High School beginning with the 2020-2021 school year.
Motion passed: 4-0

Principal Dr. David Wintin asked for approval to add the following classes to the Hauser Jr. Sr. High course list:

Plant & Soil Science – 51700
Advanced Child Development – 53600
Advanced Nutrition & Wellness – 53400
Computer Science 3 Cyber Security – 52530
PLTW Medical Detectives – 490060
AP Computer Science A – 45700
AP Computer Science Principles – 45680
Music History & Appreciation – 42060
Advance Science Biology – IUPUC Credit – 30901
Topics In History – 15380
JH Communications – 420701
JH Stem Exploration – 490090

Steve Wilson moved and Chad Miller seconded the motion to approve the added classes to the Hauser Jr. Sr. High course list as presented.
Motion passed: 4-0

Principal Dr. David Wintin recommended textbook rental fees for grades 7-12 for the 2020-2021 school year.

Brian Rose moved and Steve Wilson seconded the motion to approve the textbook rental fees for grades 7-12 for the 2020-2021 school year.
Motion passed: 4-0

Principal Dr. David Wintin recommended the 2020 spring semester grading guidelines as presented in the board packet.

Chad Miller moved and Brian Rose seconded the motion to approve the 2020 spring semester grading guidelines as presented.

Motion passed: 4-0

Facilities Director Jim Tedder recommended ETC Systems to replace the entire outside pole and canopy lights to LED as well as add two pole lights at the new parking lot by the playground.

Brian Rose moved and Steve Wilson seconded the motion to approve ETC Systems to replace the entire outside pole and canopy lights to LED and add two pole lights at the new parking lot by the playground.

Motion passed: 4-0

Facilities Director Jim Tedder recommended Harding Group to install new concrete by the Hope Elementary Gym and the Field House.

Chad Miller moved and Steve Wilson seconded the motion to approve Harding Group to install new concrete as presented.

Motion passed: 4-0

Facilities Director Jim Tedder recommended Dixon Coatings for the epoxy flooring in the Hope Elementary Art Room.

Steve Wilson moved and Chad Miller seconded the motion to hire Dixon Coatings to install the epoxy flooring in the Hope Elementary Art Room.

Motion passed: 4-0

Facilities Director Jim Tedder recommended Columbus Carpet for new VTC in the computer labs at Hope Elementary as well as replace the carpet in the Hope Elementary and Hauser libraries.

Brian Rose moved and Chad Miller seconded the motion to hire Columbus Carpet for new VTC in the computer labs at Hope Elementary and replace the carpet in the Hope Elementary and Hauser libraries.

Motion passed: 4-0

Facilities Director Jim Tedder recommended Sean Miller and Sarah Tedder as 2020 summer help working less than 30 hours per week.

Brian Rose moved and Steve Wilson seconded the motion to approve the hire of Sean Miller and Sarah Tedder as temporary summer help working less than 30 hours per week.

Motion passed: 4-0

Transportation Director Jim Tedder recommended locking in fuel prices with Premier Energy for the 2020-2021 school year.

Brian Rose moved and Chad Miller seconded the motion to lock in fuel prices with Premier Energy for the 2020-2021 school year.

Motion passed: 4-0

Superintendent Shawn Price recommended the board approve Hope Community Center for the Latch-Key Program for the 2020-2021 school year.

Brian Rose moved and Steve Wilson seconded the motion to approve the Hope Community Center for the Latch-Key Program for the 2020-2021 school year.
Motion passed: 4-0

Other Business

Superintendent Shawn Price recommended canceling the May 19, 2020 school board meeting.

Chad Miller moved and Steve Wilson seconded the motion to cancel the May 19, 2020 school board meeting.
Motion passed: 4-0

Adjournment

At 7:50 p.m., Brian Rose moved and Steve Wilson seconded a motion to adjourn.
Motion passed: 4-0.

SIGNED:

Pat Walters, President

Chad Miller, Vice-President

Dr. John D. Harker, Secretary

Brian Rose, Member

Steve Wilson, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability.